



## **Uniform and Dress Code Policy**

**2021/22**

## **Introduction**

The Uniform and Dress Code Policy has been drawn up in consultation with students, parents, carers, staff and groups representing different faiths within the Cornelius Vermuyden School.

**Aims of the Uniform and Dress code policy are linked to our vision for the school which focus on Respect, Responsibility and Resilience and the following key areas:**

- Challenge and value each student
- Promote independence
- Build positive relationships
- Act as positive role models
- Promote confidence
- Strive for excellence
- Engage in learning
- Self-discipline and tolerance
- Being involved in school life

In this way, the Uniform and Dress Code Policy contributes to the overall aims of the school. Note: The policy also applies to those school visits when uniform is to be worn.

## **Uniform: Years 7 to 11**

Regulation items of uniform can be purchased from Penn UK, 15-17 Kents Hill Road, Benfleet, Essex SS7 5PN; telephone 01268 751724; email [sales@pennuk.com](mailto:sales@pennuk.com); website; <https://www.pennuk.com> If you have any questions, please contact the school **before** purchasing any items of uniform.

**The following items of uniform should be worn:**

- ✓ Black blazer with school logo
- ✓ Plain black ankle-length trousers suitable for business wear.
- ✓ Skirts must be black and pleated and no more than 5 cms above or below the knee.
- ✓ White shirt, which must be tucked in at all times with the top button fastened.
- ✓ Black jumper with gold v-neck
- ✓ School tie, fastened correctly with the logo showing
- ✓ Plain black ankle-length socks **or** neutral or black tights (patterned tights are not permitted). Leggings should not be worn, even when combined with socks.
- ✓ Plain black shoes, office-style (no white soles or trim)
- ✓ An outdoor weatherproof coat can be worn outside of the school building
- ✓ In cold weather, students can wear hats and scarves outside of the school building; these should be plain in colour.

**The following items of uniform are prohibited:**

- ✗ Jeans, tight-fitting trousers, flared-trousers and leggings are not allowed.
- ✗ Trousers with zipped pockets and zips for decoration are not allowed.
- ✗ Skirts should not be rolled at the waist at any time.
- ✗ Students may not wear trainers, trainer-style shoes or sports-branded shoes to school. Creatives, Converse trainers, Vans, canvas pumps, multi-coloured shoes or boots above the ankle are also not allowed. Shoes should be plain black leather.
- ✗ We do not allow students to wear hoodies or sweatshirts. We also do not

allow denim or leather jackets.

- ✗ Baseball caps, scarves and hats with football logos are not allowed.
- ✗ Outdoor clothing (coats, jackets, hats and scarves) should not be worn inside the school building.

### **Jewellery and Make Up: Years 7 to 11**

- ✓ One single stud in each ear is permitted; the stud must be worn in the lower part of the earlobe and be removed for PE.
- ✓ No other jewellery is allowed.
- ✓ Inexpensive watches are allowed. This does not include Smartwatches, which are not allowed;
- ✓ Students are not permitted to use unnatural coloured hair dye, including coloured highlights or 'dipping'.
- ✓ If hair extensions are worn, no beading is permitted. Extensions must also be in a colour that naturally blends with the hair.

### **We do not allow the following:**

- ✗ Students wearing studs in their ears other than in their lobes will be expected to remove them.
- ✗ Other body piercings are not permitted.
- ✗ We do not permit visible body art.
- ✗ Coloured nail varnish is not allowed. This includes acrylic, gel overlays, shellac and other types of nail varnish.
- ✗ Students are not allowed to wear fake nails or false eyelashes to school. This

includes fake nails and false eyelashes that have been cut down.

✗ Make up should not be worn.

✗ Fake tan should not be worn.

**Prohibited items of clothing and jewellery will be confiscated and must then be collected by the parent/carer. Where a student fails to meet the agreed policy and the issue cannot be resolved immediately, they will not be permitted to attend their normal lessons. Instead, alternative on-site arrangements will be implemented to allow students to complete their work until the uniform issues has been resolved and a meeting with the parent/carer has taken place. This consistent approach will be applied to all students, across all year groups. Whilst we appreciate notes from parents/carers informing the school of uniform issues, the only circumstance where there will be any variation on this issue will be in cases where a medical letter is provided by a GP.**

## **Girls and Boys PE: Years 7 to 11**

### **Boys indoor Kit**

- Black and gold shorts
- Black and gold polo shirt with collar and logo
- White/black sport socks
- Trainers (**laced, non-marking, no converse/vans or fashion shoes**)
- Black athletics short (**compulsory if selected to represent in athletics or cross country**)

### **Boys Outdoor Kit**

- Black and gold rugby shirt
- Black and gold shorts
- **Plain** black jogging bottoms (**optional**)
- Black and gold hooded sweatshirt with logo (**optional**)
- Black and amber waterproof (**optional**)
- Black football socks
- Football boots
- Towel
- Gumshield

### **Girls PE Kit**

- Black and gold shorts/skort
- Black and gold polo shirt with collar and logo
- Black and gold hooded sweatshirt with logo
- White sport socks (**will need black football socks for girls football and hockey**)
- Trainers (**laced, non-marking, no converse/vans or fashion shoes**)
- Black athletics shorts (**compulsory if selected to represent in athletics or cross country**)
- **Plain** black jogging bottoms (**optional**)
- White/black sport socks
- Black and amber waterproof (**optional**)
- Hairband
- Towel

Students must purchase all items of PE kit with the school logo from our school supplier. Non-school logo items are not permitted.

All students are strongly advised to wear shin pads and mouth guards where appropriate (see **'Safe Practice in Physical Education and School Sport'**).

## **Labels**

All uniform should be marked in permanent pen with the owner's name or should have name tags attached.

## **Cost of Uniform**

We want to ensure that the cost of uniform is affordable for all families and does not lead to students feeling socially excluded or unable to afford other necessities. Parents/carers who are unable to provide their child with the required items of school uniform should contact Mr Hibben, Assistant Headteacher. Such approaches will be handled with discretion and sensitivity.

## **Enforcement of the Uniform Policy**

- It is the responsibility of parents/carers to ensure that their child comes to school in the correct uniform (see the Home School Agreement). All staff are responsible for ensuring that students are correctly dressed in class and elsewhere on the school site.
- The Headteacher is the final arbiter in all matters of uniform and dress.

## **Issues Arising from the Policy**

Requests to vary the uniform requirements for medical reasons will be sensitively considered upon receipt of a letter from a doctor.

Any requests for the wearing of religious dress will be considered upon request by the Headteacher.

## **Monitoring and Evaluation**

The School recognises the importance of value for money and good supply arrangements. The supplier's costs and quality of all items of uniform are reviewed annually to ensure that good quality clothing is provided at an affordable price and is available easily. Parents, carers, students and staff are consulted regularly, and no less

frequently than every two years, on their views in these respects.

Parents and carers will be advised of any price, quality or supplier changes designed to maintain value for money and good supply.

The school also recognises the importance of stability in the Uniform and Dress Code Policy. Therefore, the policy will be reviewed by the Senior Leadership Team every two years. Only in exceptional circumstances will the policy be reviewed after a shorter time interval.