



Uniform and Dress Code Policy

Introduction

The Uniform and Dress Code Policy has been drawn up in consultation with students, parents, carers, staff and groups representing different faiths within the Cornelius Vermuyden school. This policy is part of the school's Behaviour for Learning charter.

Aims of the Uniform and Dress code policy are linked to our vision for the school which focus on Respect, Responsibility and Resilience and the following key areas:

- Challenge and Value each student
- Promote independence
- Build positive relationships
- Act as positive role models
- Promote confidence
- Strive for excellence
- Engage in learning
- Self discipline and tolerant
- Being involved in school life

2. In this way, the Uniform and Dress Code Policy contributes to the overall aims of the school. Note: The policy also applies to those school visits when uniform is to be worn.

Uniform: Years 7 to 11

Regulation items of uniform can be purchased from Penn Sport (see school website for details).

Boys:

- Regulation Black blazer with school logo;
- Regulation white shirt ;
- Black jumper with gold v-neck;
- School tie to be worn at all time
- Plain black ankle length trousers suitable for business wear. Students are not allowed to wear jeans, cords, skinny-cut trousers or leggings;
- Plain black, socks;
- Plain black shoes.
- Pupils may not wear -Boots, trainers, Creatives, converse , canvas pumps, multicoloured shoes and footwear with prominent logos are not acceptable (including converse trainers). Shoes must be safe and appropriate for a place of work.They must be sturdy enough to ensure that growing feet are properly supported and also resistant to the ever-changing British weather;
- One single stud is permitted for boys; the stud must be worn in the lower part of the earlobe and should be removed for PE; students wearing studs in their ears other than in their lobes will be expected to remove them.
- An outdoor, weatherproof coat in a plain, medium to dark colour would be most appropriate. In common with other schools, we do not allow students to wear 'hoodies' (cotton fleece type hooded sweatshirts with or without zips). In the same way, we do not allow other types of sweatshirt, denim jackets, leather or designer coats.
- No hoodies to be worn in school at the start, during or end (except in PE

lessons)

- Practising Gujarati/Hindus students at the school are permitted to wear the Tilak Chandlo .Also some Gujarati students may wish to wear a Kanthi necklace under their shirts.

Girls

Same as boys above, including:

- Skirts must be plain pleated black . Skirts should be no more than 5cm above or below the knee (shortness of the skirt is measured from the kneeling position). Skirts with slits to the front or sides are not considered appropriate for school. Students are not allowed to wear elastic/stretch type tube skirts, including fashion skirts or 'Ra Ra' type;
- Plain black ankle length trousers suitable for business wear. Students are not allowed to wear jeans, cords, skinny-cut trousers, leggings or trousers with any other form of adornment including zips;
- Plain or Black tights
- One single stud in each ear is permitted for girls; the studs must be worn in the lower part of the earlobe and should be removed for PE; students wearing studs in their ears other than in their lobes will be expected to remove them.
- Girls are allowed to wear plain black or flesh-coloured tights. Patterned tights are not permitted;
- No hoodies to be worn in school at the start, during or end (except in PE lessons

- Girls who are practising Muslims are permitted to wear a hijab at the school.

Girls and Boys

- If hair extensions are worn, no beading is permitted. Extensions must also be in a colour that naturally blends with the hair. Students are not permitted to use unnatural colour hair dye including coloured highlights or 'dipping'. Students must not have their hair cut shorter than a number 3.
- Any student who breaks the school's Uniform and Dress code policy on hair requirements will be isolated at break-time in the SIR room. Parents will be contacted to explain the reason behind the isolation and duration of it. This information will need to be added to the school's SIMS behavior log.
- Other visible body piercings are not permitted and the student will be expected to remove them.
- Jewellery (except a watch) is not permitted; however, if there are religious or family reasons for wearing an item of jewellery then permission must be sought from the Pastoral Leader. Jewellery is the responsibility of the owner and is worn at the owner's own risk.
- Any student who breaks the school's uniform code on Jewellery requirements will be isolated at break-time in the SIR room. Parents will be contacted to explain the reason behind the isolation and duration of it. This information will be added to the school's SIMS behavior log.
- Natural, subtle and basic make-up may be worn.
- No visible body art.
- Baseball caps are not permitted.

- Students may remove their jumper without the permission of a member of staff during a lesson.

Girls and Boys PE

Boys indoor Kit

- Black and gold shorts
- Black and gold polo shirt with collar and logo
- White/black sport socks
- Trainers (**laced, non-marking, no converse/vans or fashion shoes**)
- Black athletics short (**compulsory if selected to represent in athletics or cross country**)

Boys Outdoor Kit

- Black and gold rugby shirt
- Black and gold shorts
- **Plain** black jogging bottoms (**optional**)
- Black and gold hooded sweatshirt with logo (**optional**)
- Black and amber waterproof (**optional**)
- Black football socks
- Football boots
- Towel
- Gumshield

Girls PE Kit

- Black and gold shorts/skort
- Black and gold polo shirt with collar and logo
- Black and gold hooded sweatshirt with logo
- White sport socks (**will need black football socks for girls football and hockey**)

- Trainers (**laced, non-marking, no converse/vans or fashion shoes**)
- Black athletics shorts (**compulsory if selected to represent in athletics or cross country**)
- **Plain** black jogging bottoms (**optional**)
- White/black sport socks
- Black and amber waterproof (**optional**)
- Hairband
- Towel

Students must purchase all items of PE kit with the school logo from our school supplier. Non-school logo items are not permitted; and

All students are strongly advised to wear shin pads and mouth guards where appropriate (**see ‘Safe Practice in Physical Education and School Sport’**).

Labels

All uniform should be marked in permanent pen with the owner’s name or should have name tags attached.

Cost of Uniform

We want to ensure that the cost of uniform is affordable for all families and does not lead to students feeling socially excluded or unable to afford other necessities. Parents/ carers who are unable to provide their child with the required items of school uniform should contact Mr Hibben, Assistant headteacher. Such approaches will be handled with discretion and sensitivity.

Enforcement of the Uniform Policy

- It is the responsibility of parents/carers to ensure that their child comes to school in the correct uniform (see the Home School Agreement). All staff are

responsible for ensuring that students are correctly dressed in class and elsewhere on the school site.

- If a student has any issue with uniform, then it is their responsibility to contact their Pastoral Leader on the first day that they are wearing incorrect uniform so that a uniform slip can be issued.
- If a student fails to comply with the uniform code then their expectation card will be signed by a member of staff to indicate the infringement.
- If student persistently fails to comply with the uniform code then the uniform code referral system, needs to be followed and their tutor will apply the uniform referral system and uniform report.
- If the issue is not addressed during the report period, then the student will be referred to the Pastoral Leader.
- In the case of jewellery and other accessories, the student will be asked to remove the item, which will be confiscated and placed in the school safe for collection after school.
- If the student is caught with the same items again the parent/carer will then need to come in to school to collect the item, in line with school policy.
- The Head teacher is the final arbiter in all matters of uniform and dress and legislation gives the Head teacher permission to send home any child not compliant with the Uniform and Dress code policy.

Issues Arising from the Policy

Parents/carers should raise any issues relating to school uniform, dress codes or other aspects of appearance with their Child's Pastoral Leader. Requests to vary the uniform requirements for particular reasons, such as religious or medical needs, will always be sensitively considered.

Students should raise uniform issues with their Pastoral Leader ; they may also request that uniform matters, including proposals for change, be put onto the agenda of School Council.

Staff should raise dress issues with the student's Pastoral Leader. Requests to vary the dress code for particular reasons, such as medical needs, will always be sensitively considered.

Monitoring and Evaluation

The School recognises the importance of value for money and good supply arrangements. The supplier's costs and quality of all items of uniform are reviewed annually to ensure that good quality clothing is provided at an affordable price and is available easily. Parents, carers, students and staff are consulted regularly, and no less frequently than every two years, on their views in these respects.

Parents and carers will be advised of any price, quality or supplier changes designed to maintain value for money and good supply.

The school also recognises the importance of stability in the Uniform and Dress Code Policy. Therefore, the policy will be reviewed by the SLT every two years . Only in exceptional circumstances will the policy be reviewed after a shorter time interval.

Staff Dress Code

Smart professional office wear (no jeans, shorts or leggings) which sets a good example to the students (i.e. no low cut tops or trousers, no short skirts or see-through garments).

Suitable footwear ,which portrays a professional image; trainers are permitted for PE staff only must be worn by staff..

Men should wear a shirt and tie.

No visible body piercings.

No visible body art.

ID card must be worn.

- This dress code applies to all employees of the school. It is in force during the school day and at any parental meetings. Any member of staff considered to be wearing inappropriate dress, will be advised by the SLT Link for the faculty, and asked to address the issue ready for the next working day.

